

**Start of Class QUIZ #4:**

- T F 1. A written and signed contract between the business and the worker conclusively establishes the worker as an independent contractor, and not an employee.**
- T F 2. The federal anti-discrimination laws related to employment apply to all employers with 20 or more employees.**
- T F 3. Both the State's Workers' Compensation laws and the federal OSHA laws are fault-based and thus the employer has no liability if the employee's injury is the employee's fault**

**End of class QUIZ #4:**

**Short answer (between 20 and 60 words):**

- 1. Change none of the facts.  
Only change the decision.  
Make a profit argument  
supporting Kendra's decision to resist  
the Gracie Lu suit via trial.**

**Start of Class QUIZ #4:**

- T F 1. A written and signed contract between the business and the worker identifying the worker as an independent contractor does not conclusively establish the worker as an independent contractor.**
- T F 2. The federal anti-discrimination laws related to employment do not apply to all employers with 50 or more employees.**
- T F 3. Neither the State's Workers' Compensation laws nor the federal OSHA laws are employee fault-based. Thus, an employer still has liability even if the employee's injury is the employee's fault**

**End of class QUIZ #4:**

**Short answer (between 20 and 60 words):**

- 1. Change none of the facts.  
Do not change the decision.  
Expand on the profit argument supporting Kendra's decision to settle the Gracie Lu suit and avoid trial.**