

MASTER OF BUSINESS ADMINISTRATION

University of Nebraska at Omaha

The mission of the MBA program at UNOmaha is to prepare students to contribute significantly to organizational productivity through learning experiences emphasizing the application of sound and innovative business techniques. Through acquiring the knowledge and abilities necessary to be influential, innovative, a problem solver, and socially responsible, the graduate of the UNOmaha MBA program will be an effective leader in enhancing organizational productivity. The graduate will be well prepared for a responsible management position and will have an understanding of the technological and global business environment.

Admission Requirements

(Deadline Dates: **FALL** – July 1, **SPRING** - November 1, **SUMMER** - April 1)

Official GMAT scores must be received prior to the student's admission to the MBA program. Students also must provide a current resume detailing their work experience.

Unconditional admission

May be granted to a student whose record includes at least the following:

- 1) 2.85 Junior/Senior GPA; and
- 2) 500 GMAT (minimum 20th percentile for both the verbal and quantitative portions required)
- 3) Resume (Employment & Education history)

Students qualifying for Unconditional Admission, based on the standards outlined above but lacking some foundation courses, will be granted provisional status until all foundation courses are completed with grades of "B" (3.0 on a 4.0 scale) or above.

Provisional admission

Students who do not meet the conditions for Unconditional Admission and who present either a minimum GPA of 2.75 or a 470 GMAT may be considered for Provisional Admission status. The Graduate Program Council will convene three weeks after the application deadlines for the Spring and Fall semesters to evaluate the files of all applicants being considered on this basis.

There is no guarantee admission will be granted simply because the indicated scores have been achieved. If granted provisional admission, the student must earn grades of "B" (3.0 on a 4.0 scale) or above in the first 12 hours of MBA coursework. Students not meeting this standard are subject to dismissal.

Ineligible for Admission

Admission will not be considered for any student whose record does not include at least either a 2.75 Junior/Senior GPA or 470 GMAT.

Degree Requirements

Required Foundation Courses: Students must complete the required courses listed below either as an undergraduate student or in the early part of the graduate program:

Principles of Accounting	ACCT 2010 \	
	> or	BSAD 8110* Accounting and Financial
Principles of Accounting	ACCT 2020 /	Fundamentals – (Offered Fall & Spring)
Principles of Economics-Micro	ECON 2200 \	
	> or	BSAD 8180* Analytical Foundations of Principles
of Economics-Macro	ECON 2220 /	Economics – (Offered Spring ONLY)
Managerial Statistics for Business	BSAD 3160 at UNO or	one semester of statistics
College Algebra	MATH 1320	
English Composition I	ENGL 1150	** Required of all International Students

* The foundation courses cannot be used to meet the 36 semester-hour requirement for the MBA degree. Courses successfully completed with a grade of "C" (2.0) or above in the student's undergraduate program are considered as sufficient preparation. Otherwise, the student must complete the foundation requirements with a grade of "B" (3.0) or above.

MASTER OF BUSINESS ADMINISTRATION

University of Nebraska at Omaha, continued

Hour Requirement: The degree requires a minimum of 36 semester hours for completion.

Core Courses	27
Electives	<u>9</u>
	36

Core Courses

For students with an undergraduate major or a graduate degree in accounting, economics, finance, law, management, management information systems, or marketing, the core course(s) corresponding to the student's undergraduate major(s) or graduate degree(s) will be waived. The waived core course(s) will not satisfy degree requirements. Students will substitute a general elective on their plan of study for each core course waived.

Students will complete this course in their first semester:

BSAD 8060 Essential Leadership Skills 3 hours

MBA Core Courses:

BSAD 8010	Legal, Ethical and Social Environment	3 hours
BSAD 8030	Information Technology in Business	3 hours
BSAD 8100	Managerial Economics	3 hours
BSAD 8200	Managerial Accounting	3 hours
BSAD 8310	Managing Performance in Organizations	3 hours
BSAD 8400	Marketing Policies	3 hours
BSAD 8500	Financial Management (prereq: completion of BSAD 8100 and 8200)	3 hours

Strategic Capstone Course (prior completion of all core courses listed above required):

BSAD 8800 Policy, Planning and Strategy 3 hours

*may not be taken concurrently with any core courses

Integrative Business Case Requirement

Under this program, MBA students select a company in their first year of studies and then utilize that firm in assignments in subsequent MBA courses. At the end of their studies, the students have developed a portfolio of information about the firm, its industry and competitors. In BSAD 8800: Policy, Planning and Strategy, students write a business case on their firm.

Elective Courses

The 9 hours of electives must be selected from the listing of approved MBA electives. The listing (contained in the *UNO Graduate Catalog*) includes courses specifically designed for the MBA program, as well as courses from the following departments: Accounting, Economics, and Information Systems.

***The MBA program offers concentrations** in eBusiness, International Business, Human Resources Management and Healthcare Management. To earn a concentration, students must complete three courses from the list of approved courses for each concentration.

See the full list of MBA Electives for specific course offerings.

MBA Leadership Seminar Series

UNOmaha MBA students have the opportunity to learn from and interact with the area's top corporate executives through the MBA Leadership Seminar Series. Students are required to participate in **at least three** of these events (which are scheduled at convenient times throughout the semester) prior to graduation.

Academic Performance

In addition to the [Quality of Work Standards](#) established by the Graduate College, MBA students may repeat only once a BSAD 8-0-level course in which they receive any grade, including "W" or "I".

Students earning a third grade of "C+ "or lower (or any single grade below "C" (1.67 on a 4.0 scale)) will be automatically dismissed from the MBA program. Dismissed students will be immediately administratively withdrawn from all courses in which they are enrolled for MBA credit. Students who have been dismissed may not enroll in any courses for MBA credit in any subsequent semester or summer session until reinstatement has been granted by the College of Business Administration's Graduate Program Council (CBA GPC) and Graduate Dean.

Students who have been dismissed from the MBA program may submit a written petition for reinstatement to the CBA GPC. Students who have petitioned the CBA GPC for reinstatement may not enroll in any courses for MBA credit. Upon receiving a petition for reinstatement, the CBA GPC will evaluate the student's written petition for reinstatement. As part of the reinstatement petitioning process, the CBA GPC reserves the right to examine the student's academic record and reserves the right to speak to any previous instructor who has taught the student and this information may be used by the CBA GPC in the reinstatement decision. Information provided by previous instructors will not be shared with the student. Reinstatement is a privilege and not all students who are dismissed will be reinstated. Students who have been reinstated will serve a probationary period of the CBA GPC's discretion and must satisfy the probationary conditions specified by the CBA GPC. In addition to probationary conditions, reinstated students will be subject to additional reinstatement conditions as specified by the CBA GPC. These reinstatement conditions will include retaking one or more courses in which the student must earn a grade of "B" (3.0) or higher (the exact grade requirements for retaken courses may in fact be higher than "B" (3.0)). Students not achieving the probationary or reinstatement conditions will be automatically dismissed.

GPC Will Consider Grades Earned in Repeated Courses.

When making decisions based on Quality of Work Standards issues, the Graduate Program Committee will consider the initial grade(s) received in a course as well as the most recent grade received for the course. This approach differs from the method used to calculate GPA in a student's E-BRUNO file, where the most recent grade replaces the grade received in the previous attempt.

Student Responsibilities

Each student admitted to graduate studies is responsible for knowing the procedures and regulations of the Graduate College.

Each student also should consult with the MBA advisor at least once each semester to assure continued progress toward the degree objective. Students must maintain a 3.0 ("B") average to fulfill the program and graduation requirements. No more than two "C's" or two "C+'s" in graduate courses are permitted.